

Letter of Appointment

APL/HRM/Vadodara/126-M.Sc/2016-17

Jan 27, 2016

Mr. Dilip Kanjariya
Khimaliya, Post-Morkanda,
Post-Morkanda,
Jamnagar - 361120

Dear Mr. Dilip Kanjariya,

We are pleased to appoint you as **Trainee - QA/QC**. Your annualized total compensation will be **Rs. 200000**. Compensation payable to you will be subject to deduction of income tax or any other deduction as per statutory norms. Breakup of your compensation (amounts in INR) is provided in Annexure A.

This appointment is subject to clearance of current academic qualification. Below is the following terms and conditions:

1. Location

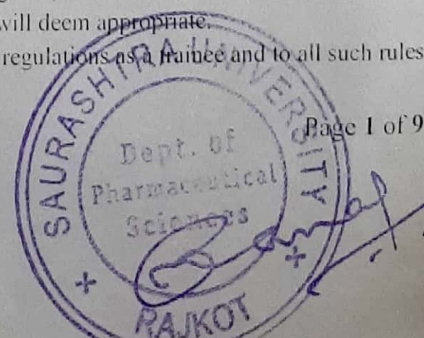
Your initial place of posting will be **Panelav / Karakhadi plants, Near Vadodara, Gujarat** but you may be required to work at such other locations or departments of Alembic Pharmaceuticals Limited or its group companies. The company has the right to transfer you to any of the existing or future locations in India or abroad at any point in time during your tenure as reasonably determined by the needs of the business.

2. Medical Fitness

This appointment is subject to your being medically examined and found fit and certified in writing by a registered medical practitioner having a minimum qualification of MBBS. Your continuance in employment will be further subject to your remaining medically fit. The management will have the right to get you examined or re-examined from the company's medical officer during the tenure of your service and whose decision will be final and binding.

3. Training

- 3.1. You will undergo training for of **6 months** from the date of joining. The company however, will have the right to curtail or extend the period of 6 months subject to your performance.
- 3.2. During the period of your training, the relationship will be that of a master and a student. You will, therefore, not be considered as a workman or a regular employee of the company.
- 3.3. The training methodology may comprise classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment of independent work.
- 3.4. The company will have the sole discretion of setting out your training program and you may be required to be posted from one shift to another or from one department to another, if it is necessary for the purpose of training.
- 3.5. Your training progress will be reviewed periodically.
- 3.6. You must show satisfactory periodical progress during the training period to avoid extension of training period or even termination. Your suitability for absorption will be determined on the basis of evaluation of your performance and company need and accordingly you will be absorbed in the company.
- 3.7. Your training period will end after completion of 6 months unless extended. Your training is liable to be terminated at any time without giving you any notice or assigning any reason.
- 3.8. During the training period, you will make sincere efforts to abide the training program and will exert yourself to the best of your ability. You will follow all instructions and guidance given to you by your superiors.
- 3.9. The company is not liable to pay any damage or compensation to you on account of any injury sustained or disability suffered during your training period.
- 3.10. In the event of causing any damage to the company property in the course of training or of your losing or spoiling any tools or accessories given under your care or charge willfully or out of negligence, in all such cases the company hereby reserves its right to deduct from your stipend such amount/s as the company will deem appropriate.
- 3.11. During your training period you will fully comply and abide by all rules and regulations as a trainee and to all such rules and regulations made or orders in that behalf thereafter.





Lycos Ceramic Pvt. Ltd.

Mfg. Digital Wall Tiles

Regd. Off. & Factory : S.No. 817/P1, 8-A, N.H., Lakhadhirpur Road, B/h. Soriso Ceramic, Ghuntu. Morbi-363642. Guj. (INDIA) **Corpo. ID No. :** U26933GJ2011PTC066944
Tel. & Fax : 02822-232391. Mo. +91-9712188388, +91-9712188488

To

Mr. Mitesh Nimavat
Vinod Nagar Society -3,
Near Kothariya Village,
Gondal Chokdi ,
Rajkot.

Sub: Appointment Letter

Dear sir,

In response to your application & subsequent interview, we are pleased to inform you that the management of the company has been pleased to appoint you as “Sales Executive –Rajkot “ of Lycos ceramic Ltd. from 8 Dec 2015.

Thank You

Your faithfully

Raj patel.

(Director)

Lycos Ceramic Pvt. Ltd.


Director

Letter of Appointment

APL/HRM/Vadodara/122-M.Pharm/2016-17

Jan 27, 2016

MS. Poonam Singh
V.P.O.sulkhan,
the.Bhoranj,
Hamirpur(H.P) - 176043

Dear MS. Poonam Singh,

We are pleased to appoint you as **Trainee - QA/QC**. Your annualized total compensation will be **Rs. 200000**. Compensation payable to you will be subject to deduction of income tax or any other deduction as per statutory norms. Breakup of your compensation (amounts in INR) is provided in Annexure A.

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Page 1 of 9



29-Dec-2015

Ref:HDBFS/15-16/HRIC36467/Appt/61164

Mr. TAHIR T. DAL
RAJKOT

Dear TAHIR,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited (the Company) is pleased to appoint you as SALES OFFICER on the following terms and conditions.

Your Total Salary (CTC) per annum is attached in Annexure-B. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act and other enactments in force from time to time.

You are initially assigned to our branch at SHAPAR but may be transferred to any other branch / location as required by the Company.

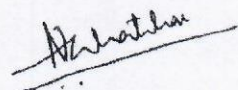
Your employment will be governed by Terms and conditions of Employment enclosed in Annexure-A. You will also be governed by all other rules and regulations of the company as applicable, enforced, amended, or altered from time to time during the course of your employment.

You are requested to join no later than 12-Jan-2016

Please sign and return to us a copy of this letter, indicating therein your acceptance of this appointment and the terms and conditions of employment therein.

- Kindly arrange to bring the following documents for verification on the date of your joining
- Copy of Educational Certificates and mark sheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of Date of Birth - (Copy of Driving License, Voter ID, Passport etc).
- Duly signed duplicate copy of appointment letter.
- Copy of PAN card. (Salary WILL NOT be processed without Pan Card. Please apply for one immediately if not available).
- You will be required to complete the Company's prescribed joining formalities within THREE WORKING DAYS from the date of your joining and submit the same to CORPORATE HR department for necessary processing of Salary.
- On the day of your joining, please ensure that your immediate Manager/Branch Head / Functional Head sends an e-mail intimation of your joining to.'New Joinee - HFS' ID.

Yours Sincerely,
For HDB Financial Services Ltd.



Ashish Ghatnekar
Head - Human Resources & Operations
Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad - 380 009.

Letter of Appointment

APL/HRM/Vadodara/123-M.Pharm/2016-17

Jan 27, 2016

MS. Dhara Parekh
2/4, Nalanda soc.
opp. Holy saint school, kalawad
Rajkot -

Dear MS. Dhara Parekh,

We are pleased to appoint you as **Trainee - QA/QC**. Your annualized total compensation will be **Rs. 200000**. Compensation payable to you will be subject to deduction of income tax or any other deduction as per statutory norms. Breakup of your compensation (amounts in INR) is provided in Annexure A.

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